

Conflict Minerals Policy Statement

Section 1502 of the *Dodd-Frank Wall Street Reform and Consumer Protection Act*, and the Securities and Exchange Commission rules adopted in connection therewith, require certain corporations to report the use of conflict minerals in the manufacture of their products. While Caplugs, as a privately held corporation, is not subject to the conflict minerals rules and reporting requirements, we understand that our customers may be, and we are committed to working with our customers and suppliers to enhance transparency and traceability of certain minerals – tungsten, tantalum, tin and gold (also known collectively as 3TG) – in our supply chain.

The mining of 3TG has been partially co-opted by militant groups which are reported to engage in human rights abuses to mine these materials and use the proceeds to finance armed conflict in the region. The term “conflict minerals” is specifically used to refer to 3TG mined in the Democratic Republic of the Congo (DRC) and adjoining countries that directly or indirectly finance or benefit armed groups in the region.

Caplugs is committed not to purchase raw materials or supplies which we know contain conflict minerals. We do not directly source minerals from mines in the DRC or elsewhere, and our suppliers are expected to supply Caplugs only with products that do not contain conflict minerals.

Caplugs expects its suppliers to share its commitment to the responsible sourcing of minerals, and we will use good faith efforts to obtain from our suppliers completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template and/or other documentation or certifications that the 3TG in the products they supply are DRC conflict free. Caplugs supports the goal of ending violence and human rights abuses in the DRC and adjoining countries, and expects that its suppliers will support this same goal.